



We Reward Our Most Valuable Assets.

At Control Southern, we are not just a company but a community of owners working together for shared success.

Here are just a few reasons why joining an Employee Stock Ownership Program company like ours can be a game-changer for your career:



Beneficial Ownership and Equity

- You become a beneficial company owner, receiving equity in the form of shares.
- Should the company value increase, your shares may also increase, offering pride and personal financial wealth.



Long-Term Retirement Benefits

- Our ESOP is a retirement aid designed to provide a financial benefit for your later years.
- Prepare for a comfortable retirement with confidence by leveraging both your 401(k) with a 125% match and your Employee Stock Ownership Program.



Job Resiliency

- ESOP companies typically demonstrate remarkable resilience during economic downturns.
- ESOPs can outperform their counterparts, offering peace of mind in periods of uncertainty.



Contribute to Company Success

- Aid in identifying revenue growth and cost reduction opportunities.
- Shape the future of the company with your unique perspective.



Improved Company Culture

- Be part of a cohesive and collaborative work environment.
- Enjoy the benefits of a positive company culture where teamwork is valued.



Financial Rewards

- As the company succeeds financially, your shares may also gain value, translating into financial rewards. Of course, your shares also have downside risk, or loss in value, should the company encounter financial difficulty.



Training and Education

- Training and education to help you understand the ESOP and how to contribute to the company's success.
- Enhance your financial literacy and business acumen for personal and professional growth.

Join us at Control Southern and embark on a rewarding journey where your career and financial future are closely aligned. Every employee's success contributes to our collective success, making our ESOP a powerful and inspiring workplace.

Employee Stock Ownership Program enrollment is at no cost to employees.

Consult with Control Southern Human Resources for ESOP plan details.

Information is believed to be accurate but is not warranted and subject to change without notice. REV:3.6.24